



Alliance for Animals and the Environment

March 2015 Board meeting minutes

Sue made a motion to approve the February 2015 minutes and Megan seconded the motion.

Megan made a motion to approve the November 2014 minutes and Sue seconded it.

Jim reviewed the financial reports. Jim asked if the finance committee would collectively review the financial reports and if they have questions ask those prior to the full board reviewing the financial minutes. The finance committee will meet on April 11 for their first committee meeting.

Megan and Jim signed the board member agreement. Now all members have signed the agreement.

Gina asked that all members talk openly about their feedback regarding other board members. The board also decided that if we have something we want to be addressed anonymously we will use Hannah to mediate. Gina asked that if the board wants to remove a member we need to come together as a full board and vote. She pointed out that a majority vote is needed.

Hannah received the names of two attorneys who may be interested in representing AFAE. Hannah will pass that information on to the President of the board who in turn can follow up with contacting those people.

We discussed doing something special for Betsy since she has resigned now. We discussed one of us completing an interview with Betsy and then publishing that in the newsletter. Megan will talk it over with Betsy and has offered to do the interview with Betsy. We did decide that we will do an e-alert announcing Betsy departing. Hannah will draft this up and run it by Betsy and approve it. We will be buying Betsy a giftcard and Sue will write a thank you note and send it along with the giftcard.

Since Betsy has left the board we need to elect a new President. Gina reviewed the duties of the President from the bylaws. Gina recommends that we elect someone for the rest of this year and then at the end of the year elect someone for the following year. Gina asked for nominations for President. Gina said that she would like to run for president so Sue made a motion to approve this motion. Judi seconded the motion. Debbie voted no. Megan and Jim voted in favor of this. Gina will be the President. We will postpone our voting on Vice President until a later date. Megan will be the back up for running the meetings in the event that Gina is unavailable for the meetings.

Hannah stated that she has had several meetings with media representatives lately and suggests that we bring vegan food along to these meetings for the news workers to try. We discussed that we will likely buy vegan chocolates or something of that nature.

Hannah also indicated that she has been updating the blog regularly as well as updating Facebook.

Hannah asked for volunteers from the board to write thank you notes to individuals who donate money. Megan, Judi, and Sue volunteered to write thank you notes and send them out. We will coordinate with Hannah on getting the AFAE stationery and Hannah will provide instructions to the volunteers and provide a list of donors (in a spreadsheet, along with addresses, etc.).

Gina discussed different types of insurances; liability insurance, unemployment insurance, and worker's comp. Hannah will look into liability insurance. Megan will contact DWD regarding the UI law and worker's compensation insurance and try to get something in writing with specification if we need these types of insurance.

Our project proposal is written by Sara Andrews in the amount of \$230 for a wire mesh display for the farmer's market. This display will ensure that our stands and displays do not blow away and will improve our situation on windy days. This project proposal passed and was approved. (Please note



Alliance for Animals and the Environment

that while only Board members may propose projects to be funded, others outside the Board may ask a Board member to make project proposals on his or her behalf.)

Hannah provided a form that we can fill out with our feedback of the new project proposal system. Debbie brought up that she likes that the project proposal is written out so that everyone can read it but doesn't like the voting with dollars because it doesn't seem democratic. Megan agreed with that and thinks that we should vote yes or no and have an open discussion if we are having a hard time agreeing on whether to approve or deny a request for funding. Jim discussed some ways that the board used to decide on funding projects. Sue said she likes that we have a budget. Judi made a motion to continue with the system as we have it now and Sue seconded it. Megan asked that we just go back to voting yes or no per project and Debbie agreed. We will discuss the process at the next meeting but leave the process for now.

We discussed the companion animal committee and Hannah suggested that Das Gupta be invited to this committee.

We discussed social media guidelines. We discussed some recent posts and what our guidelines are.

Megan made a motion to adjourn and Debbie seconded this motion.